February 2025

Our safeguarding policy

This policy applies to all individuals working for Baroque In The North, including the board of trustees, sessional workers and students.

The purpose of this policy:

- To protect children and young people who receive Baroque In The North's services, in so far as is possible in the proportionality of the Trust. This includes the children of adults who use our services;
- To provide those working for Baroque In The North with the overarching principles that guide our approach to safeguarding and child protection;

Baroque In The North believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practise in a way that protects them.

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Information sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government 2015
- Working together to safeguarding children: a guide to inter-agency working to safeguard and promote the welfare of children; HM Government 2015

We recognise that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues

- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them
- Appointing a Designated Safeguarding Officer (DSO) for children and young people and a Senior Lead for Safeguarding (SLS)
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Recording and storing information professionally and securely, and sharing information about safeguarding and good practice with staff via a summary guide, and with children, their families and volunteers via word of mouth
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Creating and maintaining an anti-bullying environment and ensuring that any allegations of bullying are dealt with sensitively and effectively
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measure in accordance with the law and regulatory guidance

Contact details

Designated Safeguarding Officer
(DSO) Amanda Babington
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Senior lead for safeguarding
Sarah Crooks
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CEOP
www.ceop.police.uk

NSPCC Helpline
0808 800 5000